

**CAROLINAS HEALTHCARE SYSTEM
(CAROLINAS MEDICAL CENTERS-CHARLOTTE)
ALLIED HEALTH PROFESSIONAL
PHYSICIAN ASSISTANT OR NURSE PRACTITIONER
DEPARTMENT OF MEDICAL SPECIALTIES**

SUMMARY OF OCCUPATION:

1. The Allied Health Professional is a skilled member of the health care team who is qualified by academic and clinical education to provide patient services as an Allied Health Professional under the supervision of a member(s) of the Medical Staff of Carolinas Medical Center, Carolinas Medical Center-University, Carolinas Rehabilitation, Carolinas Medical Center-Mercy or Carolinas Medical Center-Pineville in accordance with the Bylaws of the Medical Staff.
2. He/she will assist in the implementation of the health care plan and the management of patients by performing diagnostic and therapeutic tasks as defined and approved by the Board.
3. Allied Health Professional "Dependent Practitioner" shall mean a health care professional other than physicians or dentists, who is approved by the Board, who is licensed or certified by his/her respective licensing or certifying agencies, and who provides service as an employee of and under the supervision of a physician who is currently appointed to the Medical Staff of Carolinas Medical Center, Carolinas Medical Center-University, Carolinas Rehabilitation, Carolinas Medical Center-Mercy or Carolinas Medical Center-Pineville.

ORGANIZATIONAL RELATIONSHIP:

- 1) The Allied Health Professional reports and is responsible to the supervising physician(s). He/she may also assist the residents assigned to the Department of Medicine in performance of their duties and responsibilities as assigned by their supervising physician. The Allied Health Professional shall notify the supervising physician of all cases of acute and severe distress, serious nature (life- or limb-threatening), or whenever the patient wishes to see a physician or has unanswered questions.
- 2) The Allied Health Professional shall wear a nametag identifying him/herself as a Allied Health Professional and introduce him/herself as a Allied Health Professional, and shall at no time imply, state, or lead one to believe that he/she is a physician.
- 3) The Allied Health Professional must be familiar with departmental and hospital policies and procedures.
- 4) A nurse or secretary who receives an order from a Allied Health Professional for medication(s), laboratory or radiological studies, and/or treatment is authorized to perform that order as if it were received from a physician.

QUALIFICATIONS:

1. The Allied Health Professional will maintain qualifications as specified in the POLICY ON CLINICAL PRIVILEGES FOR ALLIED HEALTH PROFESSIONALS. His/her past experience and training shall be commensurate with privileges requested.
2. The scope of duties and responsibilities of the Allied Health Professional shall be delineated on an approved Delineation of Privileges form and approved by the Board.
3. The Supervising Physician shall delegate only tasks and procedures to his or her Allied Health Professional which are within or contemplated by the clinical privileges granted to the Supervising Physician by the Medical Executive Committee and the Board of Commissioners and which the Allied Health Professional has been approved to perform. It is understood that the supervision of an Allied Health Professional will never be transferred to a physician who is not currently a fully appointed member of Carolinas Medical Center, Carolinas Medical Center-University, Carolinas Rehabilitation, Carolinas Medical Center-Mercy or Carolinas Medical Center-Pineville Medical Staff.

DIRECT SUPERVISION:

Direct Supervision shall mean the physical presence of a sponsoring/supervising physician in the room with the Allied Health Professional.

* - Direct Supervision for these procedures shall mean the physical presence of a sponsoring/supervising physician in the hospital in close proximity and immediately available to furnish assistance and direction to the Allied Health Professional.

**DELINEATION OF PRIVILEGES FORM
FOR
ALLIED HEALTH PROFESSIONAL
DEPARTMENT OF MEDICAL SPECIALTIES**

CMC	MERCY	PINEVILLE	UNIVERSITY	CR		
					AHPM-1	GENERAL DUTIES:
					AHPM-1(a)	Perform and record history and physical examination and present patient information to attending physician.
					AHPM-1(b)	Write routine orders and initiate requests for appropriate laboratory studies, x-rays, and consultations in conformance with approved standing orders. Orders must be countersigned by a physician within the time limits outlined by the policies of Carolinas Medical Center, Carolinas Medical Center-University, Carolinas Rehabilitation, Carolinas Medical Center-Mercy and Carolinas Medical Center-Pineville.
					AHPM-1(c)	Following instructions of sponsoring/supervising physician, order IV drugs and blood products.
					AHPM-1(d)	Make hospital rounds and write progress notes for countersignature by sponsoring/supervising physician.
					AHPM-1(e)	Following standard protocol, review electrophysiologic and hemodynamic status, for follow-up by sponsoring/supervising physician.
					AHPM-1(f)	Provide education and special instructions for the patient and patient's family.
					AHPM-1(g)	Provide post-hospital instructions to patients related to wound care, diet, activity and medications, including prescriptions for discharge medications as directed by the sponsoring; supervising physician. Schedule follow-up appointments with operating surgeon and referring physician.
					AHPM-1(h)	Inform physician of changes in patient status and initiate therapy as directed by the physician.
					AHPM-2	CARE OF EMERGENCY PATIENTS
					AHPM-2(a)	Assess patient in the Emergency Department, prior to sponsoring physician's arrival.
					AHPM-2(b)	Perform Cardiopulmonary Resuscitation (CPR).
					AHPM-2(c)	Assist/Perform Advanced Cardiac Life Support (ACLS) in accordance with certification.
					AHPM-3	SPECIALTY PROCEDURES PERFORMED UNDER DIRECT SUPERVISION:
	N/A	N/A			AHPM-3 (a)	PICC Lines (excluding internal jugular lines and subclavian placement)
					AHPM-3 (b)	Insertion of arterial lines, perform arterial blood gases
					AHPM-3 (c)	* Cardiac Stress Testing - Exercise
					AHPM-3 (d)	* Cardiac Stress Testing – Drug Induced
					AHPM-4	PROCEDURES RELATED TO PHYSICAL MEDICINE AND REHABILITATION ONLY
			N/A		AHPM-4(a)	Ambulation/Gait Analysis
			N/A		AHPM-4(b)	Prescription of Physical Modalities (Diathermy, Ultrasound, Hydrotherapy, Traction, Heating/Cooling Modalities)
			N/A		AHPM-4(c)	Functional Evaluation
			N/A		AHPM-4(d)	Orthotics Evaluation and Prescription
			N/A		AHPM-4(e)	Prosthetics Evaluation and Prescription
			N/A		AHPM-4(f)	Prescription of Therapeutic Exercise
			N/A		AHPM-4(g)	Wheelchair Evaluation and Prescription

CMC	MERCY	PINEVILLE	UNIVERSITY	CR	AHPM-5	PROCEDURES RELATED TO PSYCHIATRY ONLY
					AHPM-5(a)	Perform comprehensive mental health assessments, including psychiatric and general medical histories.
					AHPM-5(b)	Perform general physical examinations, including detailed mental status examinations.
					AHPM-5(c)	Determine Axis I-V psychiatric diagnoses based on assessments, utilizing the DSM (most recent edition).
					AHPM-5(d)	Order and interpret results of pertinent diagnostic tests, including both psychological and physiological (blood and urine) tests.
					AHPM-5(e)	Order as indicated EKG, EEG, Chest X-ray, MRI, CT scans
					AHPM-5(f)	Provide counseling and supportive psychotherapy for individuals and/or families.
					AHPM-5(g)	Prescribe as indicated the following: 1) psychotropic medications from BHC CMC-R Formulary that are available for outpatient dispensing, 2) any medication which is FDA approved for an Axis I or II diagnosis, 3) any medication which is FDA approved for, or routinely used for, treatment of side effects of medications used to treat Axis I or II diagnoses.
					AHPM-5(h)	Prescribe or order, prior to physician consultation, a medication for treatment of an Axis I or II diagnosis when that medication does <i>not</i> have an FDA approved indication for that disorder, provided that such "off-label" use is common at the practice site and provided such use is reviewed during supervision with his/her primary supervising physician in the every-3-to-6 months meetings that are required as part of the Quality Improvement Process.
					AHPM-5(i)	Prescribe or order in emergent or urgent situations temporary supplies of FDA-approved medications other than those used for their psychotropic properties or to treat side effects of psychotropic medications. These situations include 1) continuation at an established dose of a non-psychotropic medication that has been prescribed by another health care provider so as not to interrupt or prolong the interruption of a medication that is essential for the health and safety of the patient; and 2) initiation of medication treatment for an emergent or urgent medical condition. Such prescriptions or orders will be limited to that amount estimated to be necessary to allow the patient time to obtain appropriate non-psychiatric medical services and such use is to be reviewed during supervision with his/her primary supervising physician in the every-3-to-6 months meetings that are required as part of the Quality Improvement Process.
					AHPM-5(k)	Make level-of-care decisions and referrals for subsequent and/or follow-up psychiatric and non-psychiatric medical treatment.

CMC	MERCY	PINEVILLE	UNIVERSITY	CR	AHPM-6	OTHER PROCEDURES
					AHPM-6(a)	Bladder catheterization.
					AHPM-6(b)	Nasogastric catheterization.
					AHPM-6(c)	Removal of tubes and drains.
					AHPM-6(d)	Removal of monitoring lines.
					AHPM-6e)	Wound care, suturing of external minor lacerations, removal of sutures, and application of dressings.
					AHPM-6(f)	Administration of specified medications, IV fluids and transfusion of blood and blood products when indicated, with prior approval from Primary Supervising Physician.
					AHPM-6(g)	Aseptic and isolation technique.
					AHPM-6(h)	Perform therapeutic procedures as directed by the supervising physician and in conformance with service management protocols.

Signature of Applicant

Date

Printed or typed name of Applicant

Signature of Sponsoring Physician

Date

Printed or typed name of Sponsoring Physician

APPROVAL:

Chief, Carolinas Medical Center

Date

Chairman, Carolinas Medical Center-University

Date

Medical Director, Carolinas Rehabilitation

Date

Section Chief, Carolinas Medical Center-Mercy

Date

Section Chief, Carolinas Medical Center-Pineville

Date

Approval by the Medical Executive Committee at:
Carolinas Medical Center – 04/12/05
Carolinas Rehabilitation: 03/03/05
Carolinas Medical Center-University – 04/11/05
Carolinas Medical Center-Mercy – 04/11/05
Approval by the Board of Commissioners: 06/14/05